MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO), National VA Council #53 (NVAC) concerning VHA implementation of Bed Management Solution (BMS) within the Department.

- 1. Bargaining unit employees shall be provided duty time to complete the training on Bed Management Solution software. AFGE Local representatives can elect to attend the training at their option.
- 2. Upon their request, local unions may negotiate on the implementation of BMS at their facility.
- 3. Upon receipt, the appropriate management official shall provide a copy of this MOU to the

Local Union President.	and the same provides a copy of this fire of the
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Douglas Katcher, VA LMR	Oscar L. Williams Jr.
For the Department of Veterans Affairs (VA)	For AFGE National VA Council #53 (NVAC)
7/19/12	7-13-2010
Date	Date

Karen Kormelink, VHA WMC For Veterans Health Administration (VHA)

Date